

Anlaufstufe		GKL01	GKL02	GKL03	GKL04	GKL05	GKL06	GKL07	GKL08	GKL09	GKL10	GKL11	GKL12	GKL13	GKL14	GKL15	
	-6	43'441.55	44'025.95	44'712.65	45'509.40	46'426.85	47'476.75	48'668.05	50'013.10	51'520.25	53'203.05	55'072.20	57'138.30	59'413.20	61'907.55	64'634.40	-6
	-5	44'157.60	44'751.65	45'449.70	46'259.55	47'192.10	48'259.35	49'470.25	50'837.50	52'369.50	54'080.05	55'980.00	58'080.15	60'392.55	62'928.05	65'699.80	-5
	-4	44'873.65	45'477.35	46'186.70	47'009.75	47'957.40	49'041.90	50'272.45	51'661.90	53'218.70	54'957.00	56'887.75	59'022.00	61'371.90	63'948.50	66'765.20	-4
	-3	45'589.75	46'203.05	46'923.75	47'759.90	48'722.65	49'824.50	51'074.70	52'486.25	54'067.95	55'834.00	57'795.55	59'963.85	62'351.25	64'968.95	67'830.60	-3
	-2	46'305.80	46'928.75	47'660.75	48'510.05	49'487.95	50'607.10	51'876.90	53'310.65	54'917.20	56'710.95	58'703.35	60'905.65	63'330.55	65'989.40	68'896.00	-2
	-1	47'021.90	47'654.45	48'397.80	49'260.20	50'253.20	51'389.65	52'679.15	54'135.05	55'766.40	57'587.95	59'611.10	61'847.50	64'309.90	67'009.85	69'961.40	-1
Gehaltsstufe	Grundgehalt	47'737.95	48'380.15	49'134.80	50'010.35	51'018.50	52'172.25	53'481.35	54'959.45	56'615.65	58'464.90	60'518.90	62'789.35	65'289.25	68'030.30	71'026.80	0
	1	48'454.00	49'105.85	49'871.80	50'760.50	51'783.80	52'954.85	54'283.55	55'783.85	57'464.90	59'341.85	61'426.70	63'731.20	66'268.60	69'050.75	72'092.20	+1
	2	49'170.10	49'831.55	50'608.85	51'510.65	52'549.05	53'737.40	55'085.80	56'608.25	58'314.10	60'218.85	62'334.45	64'673.05	67'247.95	70'071.20	73'157.60	+2
	3	49'886.15	50'557.25	51'345.85	52'260.80	53'314.35	54'520.00	55'888.00	57'432.65	59'163.35	61'095.80	63'242.25	65'614.85	68'227.25	71'091.65	74'223.00	+3
	4	50'602.25	51'282.95	52'082.90	53'010.95	54'079.60	55'302.60	56'690.25	58'257.00	60'012.60	61'972.80	64'150.05	66'556.70	69'206.60	72'112.10	75'288.40	+4
	5	51'318.30	52'008.65	52'819.90	53'761.15	54'844.90	56'085.15	57'492.45	59'081.40	60'861.80	62'849.75	65'057.80	67'498.55	70'185.95	73'132.55	76'353.80	+5
	6	52'034.35	52'734.35	53'556.95	54'511.30	55'610.15	56'867.75	58'294.65	59'905.80	61'711.05	63'726.75	65'965.60	68'440.40	71'165.30	74'153.05	77'419.20	+6
	7	52'750.45	53'460.05	54'293.95	55'261.45	56'375.45	57'650.35	59'096.90	60'730.20	62'560.30	64'603.70	66'873.40	69'382.25	72'144.60	75'173.50	78'484.60	+7
	8	53'466.50	54'185.75	55'031.00	56'011.60	57'140.70	58'432.90	59'899.10	61'554.60	63'409.55	65'480.70	67'781.15	70'324.05	73'123.95	76'193.95	79'550.00	+8
	9	54'182.55	54'911.45	55'768.00	56'761.75	57'906.00	59'215.50	60'701.35	62'379.00	64'258.75	66'357.65	68'688.95	71'265.90	74'103.30	77'214.40	80'615.40	+9
	10	54'898.65	55'637.15	56'505.00	57'511.90	58'671.30	59'998.10	61'503.55	63'203.35	65'108.00	67'234.65	69'596.75	72'207.75	75'082.65	78'234.85	81'680.80	+10
	11	55'614.70	56'362.85	57'242.05	58'262.05	59'436.55	60'780.65	62'305.75	64'027.75	65'957.25	68'111.60	70'504.50	73'149.60	76'062.00	79'255.30	82'746.20	+11
	12	56'330.80	57'088.60	57'979.05	59'012.20	60'201.85	61'563.25	63'108.00	64'852.15	66'806.45	68'988.60	71'412.30	74'091.45	77'041.30	80'275.75	83'811.60	+12
	13	57'046.85	57'814.30	58'716.10	59'762.35	60'967.10	62'345.85	63'910.20	65'676.55	67'655.70	69'865.55	72'320.10	75'033.25	78'020.65	81'296.20	84'877.05	+13
	14	57'762.90	58'540.00	59'453.10	60'512.50	61'732.40	63'128.40	64'712.45	66'500.95	68'504.95	70'742.55	73'227.85	75'975.10	79'000.00	82'316.65	85'942.45	+14
	15	58'479.00	59'265.70	60'190.15	61'262.70	62'497.65	63'911.00	65'514.65	67'325.35	69'354.15	71'619.50	74'135.65	76'916.95	79'979.35	83'337.10	87'007.85	+15
	16	59'195.05	59'991.40	60'927.15	62'012.85	63'262.95	64'693.60	66'316.85	68'149.70	70'203.40	72'496.50	75'043.45	77'858.80	80'958.65	84'357.55	88'073.25	+16
	17	59'911.15	60'717.10	61'664.15	62'763.00	64'028.20	65'476.15	67'119.10	68'974.10	71'052.65	73'373.45	75'951.20	78'800.65	81'938.00	85'378.05	89'138.65	+17
	18	60'627.20	61'442.80	62'401.20	63'513.15	64'793.50	66'258.75	67'921.30	69'798.50	71'901.90	74'250.40	76'859.00	79'742.45	82'917.35	86'398.50	90'204.05	+18
	19	61'343.25	62'168.50	63'138.20	64'263.30	65'558.75	67'041.35	68'723.55	70'622.90	72'751.10	75'127.40	77'766.80	80'684.30	83'896.70	87'418.95	91'269.45	+19
	20	62'059.35	62'894.20	63'875.25	65'013.45	66'324.05	67'823.95	69'525.75	71'447.30	73'600.35	76'004.35	78'674.55	81'626.15	84'876.05	88'439.40	92'334.85	+20
	21	62'775.40	63'619.90	64'612.25	65'763.60	67'089.35	68'606.50	70'328.00	72'271.70	74'449.60	76'881.35	79'582.35	82'568.00	85'855.35	89'459.85	93'400.25	+21
	22	63'491.45	64'345.60	65'349.30	66'513.75	67'854.60	69'389.10	71'130.20	73'096.05	75'298.80	77'758.30	80'490.15	83'509.85	86'834.70	90'480.30	94'465.65	+22
	23	64'207.55	65'071.30	66'086.30	67'263.90	68'619.90	70'171.70	71'932.40	73'920.45	76'148.05	78'635.30	81'397.90	84'451.70	87'814.05	91'500.75	95'531.05	+23
	24	64'923.60	65'797.00	66'823.35	68'014.10	69'385.15	70'954.25	72'734.65	74'744.85	76'997.30	79'512.25	82'305.70	85'393.50	88'793.40	92'521.20	96'596.45	+24
	25	65'639.70	66'522.70	67'560.35	68'764.25	70'150.45	71'736.85	73'536.85	75'569.25	77'846.50	80'389.25	83'213.50	86'335.35	89'772.70	93'541.65	97'661.85	+25
	26	66'355.75	67'248.40	68'297.35	69'514.40	70'915.70	72'519.45	74'339.10	76'393.65	78'695.75	81'266.20	84'121.25	87'277.20	90'752.05	94'562.10	98'727.25	+26
	27	67'071.80	67'974.10	69'034.40	70'264.55	71'681.00	73'302.00	75'141.30	77'218.05	79'545.00	82'143.20	85'029.05	88'219.05	91'731.40	95'582.55	99'792.65	+27
	28	67'787.90	68'699.80	69'771.40	71'014.70	72'446.25	74'084.60	75'943.50	78'042.40	80'394.20	83'020.15	85'936.85	89'160.90	92'710.75	96'603.05	100'858.05	+28
	29	68'503.95	69'425.50	70'508.45	71'764.85	73'211.55	74'867.20	76'745.75	78'866.80	81'243.45	83'897.15	86'844.60	90'102.70	93'690.05	97'623.50	101'923.45	+29
	30	69'220.05	70'151.20	71'245.45	72'515.00	73'976.85	75'649.75	77'547.95	79'691.20	82'092.70	84'774.10	87'752.40	91'044.55	94'669.40	98'643.95	102'988.85	+30
	31	69'936.10	70'876.90	71'982.50	73'265.15	74'742.10	76'432.35	78'350.20	80'515.60	82'941.95	85'651.10	88'660.20	91'986.40	95'648.75	99'664.40	104'054.25	+31
	32	70'652.15	71'602.60	72'719.50	74'015.30	75'507.40	77'214.95	79'152.40	81'340.00	83'791.15	86'528.05	89'567.95	92'928.25	96'628.10	100'684.85	105'119.65	+32
	33	71'368.25	72'328.30	73'456.55	74'765.45	76'272.65	77'997.50	79'954.60	82'164.40	84'640.40	87'405.05	90'475.75	93'870.10	97'607.45	101'705.30	106'185.05	+33
	34	72'084.30	73'054.05	74'193.55	75'515.65	77'037.95	78'780.10	80'756.85	82'988.75	85'489.65	88'282.00	91'383.55	94'811.90	98'586.75	102'725.75	107'250.45	+34
	35	72'800.35	73'779.75	74'930.55	76'265.80	77'803.20	79'562.70	81'559.05	83'813.15	86'338.85	89'158.95	92'291.30	95'753.75	99'566.10	103'746.20	108'315.85	+35
	36	73'516.45	74'505.45	75'667.60	77'015.95	78'568.50	80'345.25	82'361.30	84'637.55	87'188.10	90'035.95	93'199.10	96'695.60	100'545.45	104'766.65	109'381.25	+36
	37	74'232.50	75'231.15	76'404.60	77'766.10	79'333.75	81'127.85	83'163.50	85'461.95	88'037.35	90'912.90	94'106.90	97'637.45	101'524.80	105'787.10	110'446.65	+37
	38	74'948.60	75'956.85	77'141.65	78'516.25	80'099.05	81'910.45	83'965.70	86'286.35	88'886.55	91'789.90	95'014.65	98'579.30	102'504.10	106'807.55	111'512.10	+38
	39	75'664.65	76'682.55	77'878.65	79'266.40	80'864.30	82'693.00	84'767.95	87'110.75	89'735.80	92'666.85	95'922.45	99'521.10	103'483.45	107'828.05	112'577.50	+39
	40	76'380.70	77'408.25	78'615.70	80'016.55	81'629.60	83'475.60	85'570.15	87'935.10	90'585.05	93'543.85	96'830.25	100'462.95	104'462.80	108'848.50	113'642.90	+40

Anlaufstufe		GKL16	GKL17	GKL18	GKL19	GKL20	GKL21	GKL22	GKL23	GKL24	GKL25	GKL26	GKL27	GKL28	GKL29	GKL30	
	-6	67'603.70	70'830.35	74'323.15	78'096.35	82'161.10	86'530.55	91'214.05	96'228.75	101'584.20	107'292.80	113'368.65	119'823.70	126'670.30	133'922.10	141'593.85	-6
	-5	68'718.05	71'997.90	75'548.25	79'383.65	83'515.45	87'956.85	92'717.55	97'814.95	103'258.70	109'061.35	115'237.40	121'798.80	128'758.30	136'129.60	143'927.85	-5
	-4	69'832.40	73'165.40	76'773.35	80'670.95	84'869.75	89'383.20	94'221.10	99'401.15	104'933.15	110'829.90	117'106.10	123'773.95	130'846.25	138'337.10	146'261.80	-4
	-3	70'946.75	74'332.95	77'998.50	81'958.25	86'224.05	90'809.50	95'724.60	100'987.35	106'607.60	112'598.45	118'974.80	125'749.05	132'934.25	140'544.65	148'595.75	-3
	-2	72'061.10	75'500.50	79'223.60	83'245.55	87'578.35	92'235.85	97'228.15	102'573.50	108'282.05	114'367.05	120'843.50	127'724.15	135'022.20	142'752.15	150'929.70	-2
	-1	73'175.45	76'668.00	80'448.70	84'532.85	88'932.65	93'662.15	98'731.65	104'159.70	109'956.55	116'135.60	122'712.25	129'699.30	137'110.20	144'959.65	153'263.70	-1
Gehaltsstufe	Grundgehalt	74'289.80	77'835.55	81'673.80	85'820.15	90'286.95	95'088.50	100'235.20	105'745.90	111'631.00	117'904.15	124'580.95	131'674.40	139'198.15	147'167.15	155'597.65	0
	1	75'404.15	79'003.10	82'898.90	87'107.45	91'641.25	96'514.85	101'738.75	107'332.10	113'305.45	119'672.70	126'449.65	133'649.50	141'286.10	149'374.65	157'931.60	+1
	2	76'518.50	80'170.60	84'124.00	88'394.75	92'995.55	97'941.15	103'242.25	108'918.30	114'979.95	121'441.25	128'318.40	135'624.65	143'374.10	151'582.15	160'265.60	+2
	3	77'632.85	81'338.15	85'349.10	89'682.05	94'349.85	99'367.50	104'745.80	110'504.45	116'654.40	123'209.85	130'187.10	137'599.75	145'462.05	153'789.65	162'599.55	+3
	4	78'747.20	82'505.70	86'574.25	90'969.35	95'704.15	100'793.80	106'249.30	112'090.65	118'328.85	124'978.40	132'055.80	139'574.85	147'550.05	155'997.20	164'933.50	+4
	5	79'861.55	83'673.20	87'799.35	92'256.65	97'058.45	102'220.15	107'752.85	113'676.85	120'003.35	126'746.95	133'924.50	141'550.00	149'638.00	158'204.70	167'267.45	+5
	6	80'975.90	84'840.75	89'024.45	93'543.95	98'412.80	103'646.45	109'256.35	115'263.05	121'677.80	128'515.50	135'793.25	143'525.10	151'726.00	160'412.20	169'601.45	+6
	7	82'090.25	86'008.30	90'249.55	94'831.25	99'767.10	105'072.80	110'759.90	116'849.20	123'352.25	130'284.10	137'661.95	145'500.20	153'813.95	162'619.70	171'935.40	+7
	8	83'204.60	87'175.80	91'474.65	96'118.55	101'121.40	106'499.10	112'263.40	118'435.40	125'026.70	132'052.65	139'530.65	147'475.35	155'901.95	164'827.20	174'269.35	+8
	9	84'318.90	88'343.35	92'699.75	97'405.85	102'475.70	107'925.45	113'766.95	120'021.60	126'701.20	133'821.20	141'399.40	149'450.45	157'989.90	167'034.70	176'603.35	+9
	10	85'433.25	89'510.90	93'924.85	98'693.15	103'830.00	109'351.80	115'270.50	121'607.80	128'375.65	135'589.75	143'268.10	151'425.55	160'077.85	169'242.20	178'937.30	+10
	11	86'547.60	90'678.40	95'150.00	99'980.45	105'184.30	110'778.10	116'774.00	123'193.95	130'050.10	137'358.35	145'136.80	153'400.70	162'165.85	171'449.75	181'271.25	+11
	12	87'661.95	91'845.95	96'375.10	101'267.80	106'538.60	112'204.45	118'277.55	124'780.15	131'724.60	139'126.90	147'005.50	155'375.80	164'253.80	173'657.25	183'605.25	+12
	13	88'776.30	93'013.50	97'600.20	102'555.10	107'892.90	113'630.75	119'781.05	126'366.35	133'399.05	140'895.45	148'874.25	157'350.90	166'341.80	175'864.75	185'939.20	+13
	14	89'890.65	94'181.00	98'825.30	103'842.40	109'247.20	115'057.10	121'284.60	127'952.55	135'073.50	142'664.00	150'742.95	159'326.00	168'429.75	178'072.25	188'273.15	+14
	15	91'005.00	95'348.55	100'050.40	105'129.70	110'601.50	116'483.40	122'788.10	129'538.75	136'748.00	144'432.60	152'611.65	161'301.15	170'517.75	180'279.75	190'607.10	+15
	16	92'119.35	96'516.10	101'275.50	106'417.00	111'955.80	117'909.75	124'291.65	131'124.90	138'422.45	146'201.15	154'480.40	163'276.25	172'605.70	182'487.25	192'941.10	+16
	17	93'233.70	97'683.60	102'500.60	107'704.30	113'310.10	119'336.05	125'795.20	132'711.10	140'096.90	147'969.70	156'349.10	165'251.35	174'693.70	184'694.75	195'275.05	+17
	18	94'348.05	98'851.15	103'725.75	108'991.60	114'664.45	120'762.40	127'298.70	134'297.30	141'771.35	149'738.25	158'217.80	167'226.50	176'781.65	186'902.30	197'609.00	+18
	19	95'462.40	100'018.70	104'950.85	110'278.90	116'018.75	122'188.70	128'802.25	135'883.50	143'445.85	151'506.85	160'086.50	169'201.60	178'869.60	189'109.80	199'943.00	+19
	20	96'576.75	101'186.20	106'175.95	111'566.20	117'373.05	123'615.05	130'305.75	137'469.65	145'120.30	153'275.40	161'955.25	171'176.70	180'957.60	191'317.30	202'276.95	+20
	21	97'691.10	102'353.75	107'401.05	112'853.50	118'727.35	125'041.40	131'809.30	139'055.85	146'794.75	155'043.95	163'823.95	173'151.85	183'045.55	193'524.80	204'610.90	+21
	22	98'805.45	103'521.30	108'626.15	114'140.80	120'081.65	126'467.70	133'312.80	140'642.05	148'469.25	156'812.50	165'692.65	175'126.95	185'133.55	195'732.30	206'944.85	+22
	23	99'919.80	104'688.80	109'851.25	115'428.10	121'435.95	127'894.05	134'816.35	142'228.25	150'143.70	158'581.10	167'561.40	177'102.05	187'221.50	197'939.80	209'278.85	+23
	24	101'034.15	105'856.35	111'076.35	116'715.40	122'790.25	129'320.35	136'319.85	143'814.40	151'818.15	160'349.65	169'430.10	179'077.20	189'309.50	200'147.30	211'612.80	+24
	25	102'148.50	107'023.90	112'301.50	118'002.70	124'144.55	130'746.70	137'823.40	145'400.60	153'492.65	162'118.20	171'298.80	181'052.30	191'397.45	202'354.85	213'946.75	+25
	26	103'262.80	108'191.40	113'526.60	119'290.00	125'498.85	132'173.00	139'326.95	146'986.80	155'167.10	163'886.75	173'167.50	183'027.40	193'485.45	204'562.35	216'280.75	+26
	27	104'377.15	109'358.95	114'751.70	120'577.30	126'853.15	133'599.35	140'830.45	148'573.00	156'841.55	165'655.35	175'036.25	185'002.55	195'573.40	206'769.85	218'614.70	+27
	28	105'491.50	110'526.50	115'976.80	121'864.60	128'207.45	135'025.65	142'334.00	150'159.20	158'516.00	167'423.90	176'904.95	186'977.65	197'661.35	208'977.35	220'948.65	+28
	29	106'605.85	111'694.00	117'201.90	123'151.90	129'561.75	136'452.00	143'837.50	151'745.35	160'190.50	169'192.45	178'773.65	188'952.75	199'749.35	211'184.85	223'282.65	+29
	30	107'720.20	112'861.55	118'427.00	124'439.20	130'916.10	137'878.35	145'341.05	153'331.55	161'864.95	170'961.00	180'642.40	190'927.90	201'837.30	213'392.35	225'616.60	+30
	31	108'834.55	114'029.10	119'652.10	125'726.50	132'270.40	139'304.65	146'844.55	154'917.75	163'539.40	172'729.60	182'511.10	192'903.00	203'925.30	215'599.85	227'950.55	+31
	32	109'948.90	115'196.60	120'877.20	127'013.80	133'624.70	140'731.00	148'348.10	156'503.95	165'213.90	174'498.15	184'379.80	194'878.10	206'013.25	217'807.40	230'284.50	+32
	33	111'063.25	116'364.15	122'102.35	128'301.10	134'979.00	142'157.30	149'851.60	158'090.10	166'888.35	176'266.70	186'248.50	196'853.25	208'101.25	220'014.90	232'618.50	+33
	34	112'177.60	117'531.70	123'327.45	129'588.45	136'333.30	143'583.65	151'355.15	159'676.30	168'562.80	178'035.25	188'117.25	198'828.35	210'189.20	222'222.40	234'952.45	+34
	35	113'291.95	118'699.20	124'552.55	130'875.75	137'687.60	145'009.95	152'858.70	161'262.50	170'237.30	179'803.85	189'985.95	200'803.45	212'277.20	224'429.90	237'286.40	+35
	36	114'406.30	119'866.75	125'777.65	132'163.05	139'041.90	146'436.30	154'362.20	162'848.70	171'911.75	181'572.40	191'854.65	202'778.60	214'365.15	226'637.40	239'620.40	+36
	37	115'520.65	121'034.30	127'002.75	133'450.35	140'396.20	147'862.60	155'865.75	164'434.85	173'586.20	183'340.95	193'723.40	204'753.70	216'453.10	228'844.90	241'954.35	+37
	38	116'635.00	122'201.80	128'227.85	134'737.65	141'750.50	149'288.95	157'369.25	166'021.05	175'260.65	185'109.50	195'592.10	206'728.80	218'541.10	231'052.45	244'288.30	+38
	39	117'749.35	123'369.35	129'452.95	136'024.95	143'104.80	150'715.25	158'872.80	167'607.25	176'935.15	186'878.10	197'460.80	208'703.90	220'629.05	233'259.95	246'622.30	+39
	40	118'863.70	124'536.90	130'678.10	137'312.25	144'459.10	152'141.60	160'376.30	169'193.45	178'609.60	188'646.65	199'329.50	210'679.05	222'717.05	235'467.45	248'956.25	+40